



Be visible

Keep still and stay close to the camera. Someone might be trying to lipread.



Lighting

Ensure the room is well lit. This allows everyone to see your face.



Eye contact

Make eye contact with the camera and maintain it while you're talking.



Switch your camera on

Your colleagues may have hearing loss and need to see you in order to lipread and follow facial gestures.



Speak clearly

Talk clearly and make sure your entire face is visible on screen. Don't cover your mouth when you're speaking.



Mute your mic

Mute your mic when you're not speaking. This is really important as background noise can be distracting and confusing – but don't forget to unmute the mic before you speak.



No chewing

Don't eat or chew gum. It makes lipreading more difficult.



Say your name

Say your name before speaking so others can look at your face to lipread, if needed.



Plain language

Use plain language and don't waffle. Make sure everyone is clear on any actions and next steps. If someone hasn't followed something you've said, try saying it in a different way.



Avoid background noise

Don't fiddle with things around your workspace during the video call – your mic will pick it up.



Check in

Has everyone at the meeting understood what's been discussed and have their expectations been met?

Get more accessible

Find out more about business accessibility solutions from RNID. **Visit rnid.org.uk**Communication support | Workplace assessments | Deaf awareness and BSL training

